AUSTRALIAN SHAREHOLDERS' ASSOCIATION

Beach consolidates at a low reserves base.

Company/ASX Code	**Beach Energy/BPT**
AGM time and date	**10.30am (ACDT) November 11 2026**
Location	Adelaide Convention Centre
Registry	Computershare
Type of meeting	In person with Webinar
Monitor	James Hahn assisted by Michael Davey
Pre-AGM Meeting	Yes, with independent director Sally Martin.

Monitor Shareholding: An individual involved in the preparation of this voting intention has a shareholding in this company.

1. How we intend to vote

No.	Resolution description	
1	Adoption of the Remuneration Report	For
2a	Re-election of Richard Richards as a director	For
2b	Re-election of Bruce Clement as a director	For
3	Approval of the issue of performance rights to MD & CEO Mr Brett Woods for the LTI	For
4	Approval of the issue of performance rights to MD & CEO Mr Brett Woods for the STI	For

2. Summary of Issues and Voting Intentions for AGM/EGM

- Beach has only 8 years of reserves, what plans are there to remedy this?

  The company has plans to increase the reserves by organic and non-organic means. The organic expansion will be additional exploration of existing tenements, particularly the Southern Otway Basin and over the longer term the Taroom Basin. Undisclosed non-organic plans are also being explored.

- What is the status of Waitsia?

  Waitsia is now producing at nameplate capacity.

- Status of the Class Action?

  The Class Action in the Supreme Court of Victoria has been settled in principle for $43.5 million, subject to Court approval. The approval hearing is scheduled for 18 November 2026, after the AGM. Beach has made no admission of liability.

3. Matters Considered

Accounts and reports

Yet again Beach Energy has declining reserves. 1P reserves declined from 109 MMboe to 93 MMboe and 2P reserves declined from 205 MMboe to 173 MMboe. 2P reserve life now sits at 8 years, down from 8.8 last year. The company has indicated a strong desire to remedy the low reserves from either organic growth or acquisition.

The shareholder metrics, in the chart below, show a difficult year for shareholders with a simple TSR of negative 33%. Full sales revenue, at $1.8bn, was 10% below last year while underlying NPAT decreased 21% to $355m. Overall the result was challenging but MD Brett Woods was confident that next year would deliver better results.

Waitsia is finally producing to nameplate at the time of writing, and most of the 20 senior personnel are now back to normal duties.

Of particular concern to the company is the Gas Reservation Scheme that is proposed by the present government. The issues of most concern are that gas will be introduced into the market at below cost and that Ministerial discretion will not give surety to long-term decision making. Beach Energy has already cancelled some development that may now be marginal and is making plans to mitigate the repercussions of the Scheme.

All in all, a disappointing year for all involved.

Financial performance

(As at FYE)	**2026**	**2025**	**2024**	**2023**	**2022**
NPAT ($m)	281	-43.8	-475.3	400.8	500.8
UPAT ($m)	355	451	341	385	504
Share price ($)	0.855	1.32	1.49	1.345	1.725
Dividend (cents)	3	9.0	4.0	4.0	2.0
Simple TSR (%)	Negative 33.0	Negative 5.4	13.8	negative 36	39.1
EPS (cents)	12.3	-1.92	-20.85	17.58	21.94
CEO total remuneration, actual ($)	1,955,492	1,880,940	638,344*	1,333,821	1,318,694

Simple TSR is calculated by dividing change in share price plus dividend paid during the year, excluding franking, by the share price at the start of the year.

Governance and culture

Beach Energy has 7 board members, comprising of 4 independent members, a Managing Director and two nominees from Seven Group Holdings (SGH). Ryan Stokes has been Chair since 17 October 2024. The board members have the appropriate qualifications and will be required to have 100% of remuneration in shares within a five-year period. The company has comprehensive Corporate Governance statements and reports. ASA guidelines are for an Independent Chair; therefore, we would not consider this best practice.

The Company has a board skill matrix but not an individual matrix. All statutory requirements are adhered to and overall satisfactory

Key events

The Waitsia project is now commissioned.

Beach has entered into agreement with Omega to explore the Taroom Basin.

Key board or senior management changes

There have been no changes in senior management.

Sustainability/ESG

Beach has a comprehensive Sustainability Report. The climate report is thorough and includes short-term, medium term and long-term time horizons. The CCS project is pivotal to the achievement of carbon reductions. The company has a target to reduce net Scope 1 and 2 emissions intensity by 35% by 2030 (the gross target is 30%). Executive remuneration is linked to CTAP targets.

Gender equality is well documented, as is Health and Safety, Community Investment and Indigenous Participation. The report includes data and has an EY Independent Limited Assurance Report attached.

ASA focus issues (not discussed above or under remuneration report or re-election of directors)

Beach has a REM that complies with most of ASA requirements of aligning with shareholder interests.

A breakdown of individual board member experience and expertise is in the Annual Report.

The company does not provide a hybrid meeting.

Beach is investing further measures that align with the Australian Energy Sector Cyber Security Framework.4.

3. Rationale for Voting Intentions

Resolution 1 Remuneration Report (for)

Fixed remuneration was unchanged for all executives except the COO, who received an increase. Directors' remuneration increased by 5.5% to bring them closer to market. The Chairman, Mr R. Stokes received a consultancy fee from Beach Energy pursuant to the agreement with SGH.

The total Short-Term Incentives (STI) Performance Rights awarded was 67% and none of the 2022 Long-Term Incentive (LTI) Performance Rights vested, due to underperformance.

Although not all directors hold one years' base salary in Beach shares, it is company policy for all directors to own one years' Beach shares after a five-year period.

The overall layout of the REM report is good and conforms with ASA guidelines. Actual and statutory payments are displayed, as is the CEO/MD remuneration quantum and mix. The report has all relevant information in easy-to-read format and charts.

The STI performance conditions are clearly described and offer the CEO/MD up to 130% of Fixed Remuneration for achieving company performance goals and other executives up to 65% of Fixed Remuneration for achieving 75% company performance goals and 25% personal performance goals. If performance goals are achieved, half is paid in cash and half is awarded in shares, vested over 1 and 2 years.

The LTI incentives are four equal weighted 25% three-year tranches measured against different hurdles are in place. The CEO/MD can obtain 100% of TFR and senior executives 80% of TFR. The grants are issued in shares using 5-day VWAP adjusted for the expected dividends forgone.

Tranche 1 will be subject to Beach's Total Shareholder Return (TSR) relative to companies in the Resource Sector Subgroup. At <51st percentile – 0% vesting, 51st percentile 50% vesting and between 51st and 76th percentile a straight-line prorated number will vest to 100%.

Tranche 2 will be subject to Beach's Total Shareholder Return (TSR) relative to companies in the ASX 200 Index as of July 1, 2024. At <51st percentile – 0% vesting, 51st percentile 50% vesting and between 51st and 76th percentile a straight-line prorated number will vest to 100%.

Tranche 3 will be subject to Beach's performance on its free cash flow breakeven oil price (FCFBOP). The FCFBOP is the average oil price at which cash flows from operating activities equals cash flow from investing activities (before growth expenditure). At >US$30/bbl – 0% vesting, =US$30/bbl – 50% vesting and between US$30/bbl and US$25/bbl a straight-line pro-rated number will vest to 100%.

Tranche 4 will be subject to Beach's performance in relation to its return on capital employed (ROCE). ROCE is measured as underlying earnings before interest and tax divided by capital employed (Defined as Net assets + Debt). At <10% - 0% vesting, = 10% - 50% vesting and between 10% and 15% a straight-line pro-rated number will vest to 100%.

We believe that the overall remuneration for Key Personnel is sound. Fixed remuneration is at market. Although LTI is large for the CEO, it is however, well documented and relevant. Even though ASA would prefer a four-to-five-year LTI, the hurdles are comprehensive and realistic. The company remuneration metrics are provided in chart form in Appendix 1 below.

Resolution 2a - Re-election of Richard Richards as a director (for)

Mr Richards is a nominee of Seven Group Holdings, which has a 30% shareholding in Beach Energy and, as with Mr Stokes, ASA acknowledges their right to present him for re-election.

Resolution 2b - Re-election of Bruce Clement as a director (for)

Mr Clement has over 40 years of experience in the energy industry. He was appointed a non-executive director on 8 May 2023 and is currently Chair of the Technical committee and a member of the Audit and Risk committees. He has held senior management and board positions with many Australian and Foreign companies.

Resolution 3 - Approval of the issue of performance rights to the Managing Director and CEO, Brett Woods under the Beach 2026 Long Term Incentive Offer (for)

Mr Woods is eligible for performance rights under the LTI. Beach Energy is purchasing the shares at market value, on market and therefore does not need shareholder approval. This is good governance to present this resolution.

Resolution 4 - Approval of the issue of performance rights to the Managing Director and CEO, Brett Woods under the Beach 2026 Short Term Incentive Offer (for)

As in Resolution 3 Beach Energy is exhibiting good governance for presenting this resolution to shareholders.

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Appendix 1
Remuneration framework detail

CEO rem. Framework for FY26	Target* $'000	% of Total	Max. Opportunity $'000	% of Total
Fixed Remuneration	1,350	38%	1,350	30%
STI - Cash	663	19%	887	20%
STI - Equity	663	19%	887	20%
LTI	834	24%	1,331	30%
Total	3,510	100.0%	4,455	100%

The amounts in the table above are the amounts that are envisaged in the design of the remuneration plan. *Target remuneration is sometimes called budgeted remuneration and is what the company expects to award the CEO in an ordinary year, with deferred amounts subject to hurdles in subsequent years before vesting. Some remuneration framework set a maximum opportunity amount, but not all.