

Collins Food Limited 2025 AGM Report

ASX Code	CKF
Meeting Date	Tuesday, 2 September 2025
Type of meeting	Hybrid AGM
Monitor	Peter Cory assisted by Steven Mabb
Pre AGM-meeting	Yes, with Chairman, Robert Kaye, Directors Nicki Anderson & Mark Hawthorne & Group Chief Legal and Risk Officer and Company Secretary Tracey Wood.

Number of holdings represented by ASA	28
Number of shares represented by ASA	105,916
Value of shares represented by ASA	\$1,099,318
Total number attending meeting	Approximately 40 people in person
Market capitalisation	\$1.2 billion
ASA open proxies voted	ASA voted in favour of the resolutions

Chair Robert Kaye opened the meeting and advised that 2025 financial year was a transitional year under the new CEO Xavier Simonet.

CEO Xavier Simonet addressed the meeting giving an overview of the performance and financial results for the past year.

The Chair then called for questions, prior to voting on the resolutions.

An online question as to if the chair would not be standing for re-election in 2027 to which the chair confirmed.

Questions asked by ASA, as follows.

1. Would the Board provide a matrix of directors' experience.

2. Would the Board consider appointing an additional director with European Quick Service Restaurant (QSR) experience.

The chair confirmed that these points would be considered.

The following questions were raised with reference to each resolution

Resolution 1: Financial & Other Reports

No vote required and no questions

Resolution 2: Re-election of Mark Hawthorne

ASA asked Mark Hawthorne, considering his previous experience as the CEO and executive director of Guzman y Gomez (GYG) from 2015 to 2020 what prospects were for GYG. Mark responded that he believed that Collins Foods was the best option and he was confident in CKF future. The Chair also reiterated the KFC's strength in all consumer surveys.

Resolution 3: Re-election Kevin Perkins

No Questions

Resolution 4: Adoption of Remuneration Report

ASA asked if the new LTI hurdles were achievable, considering that they were not met in FY25. The CEO stated that he needed more time to understand the business, but that he was confident that he could drive growth and profitability to achieve them with his new team.

A request was made online as to if the ASX could advise the number of shareholders voting on each resolution, to which the Chair stated that this was not an unreasonable request and that the Board would consider it.

Resolution 5: Approve Grant of Performance Rights for Xavier Simonet

An online comment congratulating the Board on the 7% increase in the share price for the day and asking what impact this would have on the REM.

Resolution 6: Ratification of Previous Issues of Shares Under the Ownership Share Plan

An online question as to the necessity of this resolution, to which the chair responded that he believed that ownership under the share plan was an important part of employees' package.

The AGM results as posted on the ASX website: [CKF:ASX Announcement - 2025 AGM Voting Results - 02 Sep 2025](#)

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Re-election of Director - Mark Hawthorne	Ordinary % No. Holders	77,968,081 95.38%	3,561,149 4.36%	215,030 0.26%	152,678	79,487,977 95.71% 313	3,561,149 4.29% 18	152,678 17	Carried
3 Re-election of Director - Kevin Perkins	Ordinary % No. Holders	69,836,237 93.57%	4,578,384 6.13%	225,172 0.30%	143,661	71,266,275 93.96% 311	4,578,384 6.04% 19	143,661 18	Carried
4 Adoption of Remuneration Report	Ordinary % No. Holders	74,129,054 99.43%	194,331 0.26%	232,809 0.31%	199,260	75,517,491 99.74% 236	194,637 0.26% 72	199,260 36	Carried
5 Approve grant of performance rights to Xavier Simonet	Ordinary % No. Holders	74,115,993 99.39%	243,941 0.33%	212,809 0.28%	182,711	75,484,436 99.68% 212	244,241 0.32% 104	182,711 26	Carried
6 Ratification of previous issue of Shares under the Ownership Share Plan	Ordinary % No. Holders	81,398,492 99.53%	160,715 0.20%	222,071 0.27%	143,660	82,916,623 99.81% 257	160,721 0.19% 64	152,460 29	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

The meeting concluded at 10:20 AM

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